

**C**ommunity **O**rganisation **D**evelopment **E**nterprise



**'Unlocking Talent and Opening Gateways to Achievement'**

1. Education
2. Employment
3. Youth Inclusion
4. Crime Diversion
5. Anti Guns/Drugs
6. Mediation/Intervention
7. Community Re-Unification

***DEMONSTRATING THE POWER OF MUSIC***

**ANNUAL REPORT**

**(2014)**

Code 7 promotes equalities for all



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## 1. 7 Key Findings

- 1) Youths with harder back grounds insist the lessons they learnt growing up taught them to find their own means to survive;
- 2) It's hard for youth to engage in something sensible for the facts that they are distracted by the excitement of quick-earning cash;
- 3) 90 % of the young people claimed they was frustrated with their own lifestyle;
- 4) The young people spoke a lot about being recognised as adults who are capable enough to handle situations and they want more respect from elders;
- 5) Youths are too ambitions to sit in the seats of low roles. so they choose to be a boss where they can show and deliver their own skills;
- 6) Youths said that when they were disrespected by others they admitted being blind sighted by revenge and didn't care about their own wellbeing afterwards;
- 7) As time progresses youth are creating their own atmosphere and environment that will make it harder to work with them in the future.

Our 7 Key Findings came through provisions of; questionnaires, question & answer sessions, observation, one-on-ones, open discussion and product/project/young people assessments.

*Code 7 youth trainees*



## 2. Measurable Outcomes

- √ Employed **9** staff, **2** facilitators and a floatation of **10** volunteers;
- √ **84** young people used our training suite;
- √ **52** were new registrations;
- √ Out of the 84 young people, **67** were males and **17** were females;
- √ **8** = SW9 | **12** = SW2 | **8** = SE11 | **1** = SE15 | **4** = SW11 | **1** = SE19 |  
**1** = SW1 | **19** = SW8 | **1** = SE21 | **1** = SE26 | **2** = SE5 | **16** = SW4 |  
**1** = SE1 | **1** = CR0 | **1** = CR7 | **7** = UNKNOWN
- √ Our Training Suite was used **441 times**;
- √ Code 7 completed **19** written references to help gain employment and further education for **16 young people and 2 senior community people**;
- √ Code 7 guided **10 young people** into part time or full time employment through our P.U.R.P.O.S.E and CIN projects, 1 volunteered to assist in the studio, 1 worked in admin assisting in funding applications and helped in outreach;
- √ Code 7 employed **2 young people** in Admin as Youth Trainees;



### 3. Achievements/Progress for the Year

- Code 7 are completing 3 years of our 3<sup>rd</sup> 3 year grant from **BBC Children In Need**;
- Code 7 secured a **European Music Recording Agreement** for 1 young staff member and 1 former youth trainee;
- Code 7 helped to successfully manage and deliver Brixton's yearly festival **Brixton Splash**;
- Code 7 was given the opportunity to host a day at our Training Suite for **Angel the RnB singing sensation**, curtesy of BBC Children in Need;
- Code 7 delivered the **first ever music workshops** at the Nation of Islam offices;
- Code 7 enabled young people to complete **20 quality music productions** and **5 video productions**;
- Code 7 **intervened and mediated** 3 separate gang related situations and gained peaceful outcomes;



### 3a. Pictures

(Please see website [www.code7charity.org](http://www.code7charity.org) )



#### 4. Staff/Volunteers/Participants Training Evaluation

##### Staff/Volunteers

Code 7 employed 13 staff, 10 facilitators and a floatation of 15 volunteers.

9 staff members  
2 facilitators  
2 youth trainees

As per norm, 6 of the volunteers were seniors while the other 9 were young people under the age of 25.

##### Project Participants

Amount of Projects	6
Amount of Portable Workshops	5
Amount of Participants	8
Age Group of Participants	From 13 to 28 years old
Gender Percentages	Males 85% - Females 15%
Boroughs Where Participants Were From	Lambeth, Southwark, Lewisham, Dulwich, Norwood, Streatham, Tooting, Thornton Heath, Croydon, Hackney, Harlesden
Ethnicities & Percentages	Black African 42% - Black British 33% - Mixed Race 20% - White British 5%

##### Staff/Volunteers Training

- Code 7 team received in-house training from CEO (Working Successfully & Understanding Roles & Responsibilities)

##### Potential training to provide for personnel in 2015: -

Business	Youth Work
Project Management	Drugs Awareness
Studio Engineering/Video Editing	Health & Safety
Fund Raising	Marketing



## 5. Work Evaluation

### 5a Work Delivered

Partners/Clients/Funders	Location	Duration	Activity
Lambeth Adults & Community Service Council	Code 7 Head Office & Training Suite	3 months	Service rates at present delivery location
BBC Children In Need	Code 7 Training Suite	3 year contract started May 2012	Music and creative activities for deprived & underprivileged yp
Lambeth Children & Young People's Service	Code 7 Training Suite	Extended contract until March 2015	Behaviour changing accredited music based engagement for 3 young people per quarter
Evening Standard PATH (London Community Foundation)	Code 7 Training Suite	Continuous	Support for harder young people to change their lives for the better
Evening Standard P.U.R.P.O.S.E (London Community Foundation)	Code 7 Training Suite	2 years	Support helping young people back into employment
William Wates Memorial Trust	Code 7 Training Suite	3 years	Giving young people an outlet for their work





## 5b. Work Summary

### Head Office

Some of our work was delivered at the head office this year. Youth trainees also gained the opportunity to work in our very quiet head office environment with our project manager and sometimes CEO.

Admin, ICT and even film editing was operated via the head office.

### Training Suite

The Training Suite has been key to young people building trust and having faith in their engagement. Young people have taken to the Suite as their own and are even heavily reliant on our opening at specified times.

This year we found young people already waiting to book engagement as we came in for 9am. It highlights to us the importance of Code 7's alternative opening times and readiness to support.

### Projects that took place

P.A.T.H Programme

Off Da Streets

The Importance of Education

Youth Tunes

Changing Behaviour

The Studio Comedy Series



## 6. Finance/Donations/Commissions

6a. Estimated Income & Expenditure totalled for the year

<p><b><u>Funding Bids</u></b>          William Wates Memorial Trust          All other funding was secured before 2014</p> <p><b><u>Commissions</u></b>          Lambeth CYPS</p>	<p><b><u>Donations</u></b>          Reductions in charges from professionals such as Commodore Agency who reduced 5% of their costs.</p> <p><b><u>Key Partnerships</u></b>          Options 4 Change (Community Organisation)          Your story (Community Organisation)          Commodore Management Agency          Jahtari Records          Naram Productions          Brixton Splash (Brixton yearly festival)</p>
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6b. Financial Summary

- **BBC Children In Need (*Music & Multimedia Activities*) = £ 24'681**
- **Lambeth Children & Young People's Service (*Sound Engineering Accredited Programme*) = £ 14'064.62**
- **Evening Standard PATH Programme (*Activity Project*) = £24,617**
- **Home Office £2'500**
- **London Community Foundation (*Path Program*) = £20,000**
- **My Community Rights - Locality (*Prefeasibility Study*) = £10'000**
- **Family Links = £720**
- **London Community Foundation (towards wages) = £750**
- **William Wates Memorial Trust = £10'000**
- **Lambeth = £7'000**
- **Asher = £1'900**



## **7. Special Thanks from Code 7's Founder and CEO Asher Senator**

**Code 7 Trustees/Board Members:** Stuart Lisbie, Joel Demming, and Ann McGregor.

**Code 7 Senior Management/Staff/Volunteers/Facilitators:** Jodie Blake, Derek Fenty, Nigel Doyle, Patrick Wilson and Joanne Samuels.

**Code 7 Young Volunteers/Facilitators/Youth Committee:** Shallise Chaney, Janet Ebako, Asher Bewshear.

Lambeth Council, all **Code 7** project participants/users (young people), Donna Wiggins, Tony Laforce, Derek Anderson, Lorna Campbell, Rachel Heywood, John Street, PC Errol Patterson, PC Allan, Borough Commander and Assistant Roy, Delroy Brown, Lee-Ann St.Aubyn, Sherry Dixon, Lambeth Children & Young People's Service staff, BBC Children In Need, London Community Foundation Staff (Cathy, Kat, Thelma and team), Lambeth MET, Donna from Options For Change, William Wates memorial Trust, Family Links, London Probation Service, Firecracker Films, Cathy and Ray our volunteers...

And all who played a part in the development and progress of **Code 7** in 2014.

**MANY THANKS**

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